

**RESOURCE, RISK & ESTATES (POLICE) COMMITTEE**  
**Monday, 22 May 2023**

Minutes of the meeting of the Resource, Risk & Estates (Police) Committee held at on  
Monday, 22 May 2023 at 1.45 pm

**Present**

**Members:**

Alderman Timothy Hailes (Chair)  
Dawn Wright  
Alderman Professor Emma Edhem

**In attendance virtually:**

Tijs Broeke  
Andrew Lentin

**Officers:**

Richard Holt	- Town Clerk's Department
Richard Riley	- Police Authority Director
Alistair Cook	- City of London Police Chief Finance Officer and Police Authority Treasurer
Paul Betts	- Assistant Commissioner, City of London Police
Mark Paddon	- City of London Police
Steve Reynolds	- City of London Police
Alix Newbold	- City of London Police
Martin O'Regan	- City of London Police
Bill Duffy	- City of London Police
Kelly Harris	- City of London Police
Hayley Williams	- City of London Police

**1. APOLOGIES**

Apologies were received from Andrew Lentin, Deputy Randall Anderson, Deputy James Thomson, Tijs Broeke, Helen Fentimen and Michael Landau.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations made.

**3. MINUTES**

The Committee considered the public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 1<sup>st</sup> of February 2023.

The Chair noted that the proposal for a meeting between himself and the chair of the Audit and Risk Management Committee still needed to be completed.

**RESOLVED-** That the public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 1st of February 2023 be approved as an accurate record.

4. **PUBLIC OUTSTANDING REFERENCES**

The Board received a joint report of the Commissioner and Town Clerk on the outstanding references from the previous meeting of the Committee.

**RESOLVED-** That the report be noted.

5. **CHIEF FINANCE OFFICER (CFO) UPDATE**

The Committee received a report of the Commissioner which provided the Chief Finance Officer update.

Introducing the report Officers highlighted the key elements and contextual position, particularly noting the work undertaken to improve manual processes and legacy issues.

The Chair noted that the challenges remained the need to manage change, the capital programme and the further improvements in procurement discipline. Officers confirmed that a report would be prepared for Committee's consideration in September on the procurement strategy. The Chair added that the Operational Property and Projects Sub-Committee had requested a review of procurement across the Corporation so the CFO and lead for Police procurement may wish to co-ordinate the two things rather than duplicate.

**RESOLVED-** That the report be noted.

6. **CITY OF LONDON POLICE PROVISIONAL REVENUE & CAPITAL OUTTURN 2022/23**

The Committee received a report of the Commissioner on the City of London Police Provisional Revenue & Capital Budget Outturn 2022/23.

Officers explained the reasons for the overtime overspend and the mitigations measures used, including the use of Proceeds of Crime Act funds to fund the asset recovery team. Responding to a Committee member's question the operational reasoning for the overtime requirement was explained and it was noted that some overtime relating to national events in 2022 were recoverable from the Home Office. It was confirmed that work was required to tighten up on unplanned overtime.

The Chair observed that the position was generally positive, but this was largely due to a one off windfall of rates rebate and there were still considerable challenges in the longer term. In addition, the Chair commented that the large variances in the budget still remained a concern. Officers clarified that the 2022/2023 budget was the first full year under the new operating model and it was hoped that as the model beds in the variances will be consolidated but added that complexities in the budget meant that there was a limit to how far these variances would be consolidated.

The Committee agreed that the underspend be transferred to an earmarked reserve to provide for future Police Authority Board priorities. It was confirmed that the final outturn report would address the longer term reserves policy.

**RESOLVED-** That the report be noted.

7. **Q4 WORKFORCE MONITORING REPORT- 2022-23**

The Committee received a report of the Commissioner on the Q4 Workforce Monitoring Report 2022-23.

The Chair commented that he was happy to see progress on workforce management and monitoring as achieving an appropriate establishment was vital for the continued effectiveness and efficiency of the City of London Police.

Responding to a Member's concern regarding the diversity of those individuals hired to work for the Force Officers noted that all endeavours had been made to increase ethnic minority and female representation in the workforce through the Police Uplift Programme and next year's statistics would be illustrative on the progress made.

**RESOLVED-** That the report be noted.

8. **CITY OF LONDON POLICE RISK REGISTER UPDATE**

The Committee received a report of the Commissioner on the City of London Police Risk Register Update.

A Member raised concern on the traffic light ratings for certain risk and requested further information on the reasoning for the risk ratings. Officers outlined that at the request of the Committee the CoLP had moved to the Pentana risk assessment methodology used by the Corporation and that this is what was reflected in the report. The most significant risks for the City of London Police were noted and officers explained due to requirements of policing, certain impacts from risks will always remain high however, the likelihood of them occurring were low.

Replying to a member's question it was confirmed that the Fraud and Cyber Crime Reporting and Analysis Service Procurement risk rating remained high due to its overall importance to the Force rather than the likelihood of it not being achieved.

**RESOLVED-** That the report be noted.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions received in the public session.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no urgent business considered in the public session.

11. **EXCLUSION OF THE PUBLIC**

**RESOLVED-** That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they

involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

<b>Item No.</b>	<b>Paragraph(s) in Schedule 12A</b>
12-21 (excluding 17)	3
17	7

12. **NON-PUBLIC MINUTES**

The Committee considered the non-public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 1<sup>st</sup> of February 2023.

**RESOLVED-** That the non-public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 1st of February be approved as an accurate record.

13. **NON-PUBLIC OUTSTANDING REFERENCES**

The Board received a joint report of the Commissioner and Town Clerk on the non-public outstanding references from the previous meeting of the Committee.

**RESOLVED-** That the report be noted.

14. **CITY OF LONDON POLICE MTFP UPDATE**

The Committee received joint report of the Commissioner and Police Authority Treasurer on the City of London MTFP update.

**RESOLVED-** That the report be noted.

15. **CITY OF LONDON POLICE FULL COST RECOVERY - UPDATE REPORT**

The Committee received a joint report of the Commissioner and Police Authority Treasurer which provided an update report on the City of London Police Full Cost Recovery.

**RESOLVED-** That the report be noted.

16. **FUTURE POLICE ESTATE- UPDATE DASHBOARD**

The Committee received a joint report of the Commissioner and City Surveyor which provided an update dashboard on the Future Police Estate.

**RESOLVED-** That the report be noted.

17. **DEEP DIVE ON FORCE RISK 06 & 07**

The Committee received a report of the Commissioner which provided a Deep Dive on Force Risk 06 and 07.

**RESOLVED-** That the report be noted.

18. **NON-PUBLIC APPENDICES**

The Committee received the non-public appendices for Item 8.

**RESOLVED-** That the appendices were noted.

19. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions in the non-public session.

20. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business consider in the non-public session.

21. **CORPORATE SERVICES REVIEW**

The Committee received a report of the Commissioner on the Corporate Services Review.

**RESOLVED-** That the report be noted.

**The meeting ended at 2.55 pm**

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Chair

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